

Variable Message Signs Limited Health Safety & Environmental Policy Statement

Variable Message Signs Limited is one of the leading UK companies in the design and manufacture of LED technology driver and passenger information signs. As a Company we will, as far as reasonably practicable, make proper provision for health, safety and welfare at work of all its employees and others who may be affected by its actions and as a minimum, meet all legal and other requirements relevant to the Company. In addition we will strive to care for the environment through a commitment to good environmental practices, working with our clients and suppliers to promote sustainable procurement.

The Company operates Occupational Health & Safety and Environmental Management Systems which have been implemented and distributed through out the Company and to others who carry out work for us where required.

Continuous improvement of both the Health & Safety and Environmental management systems will be achieved by monitoring the performance, objectives and targets, including auditing these against relevant company procedures.

Variable Message Signs Limited will:-

- Provide adequate control of the health and safety risks arising from our activities
- Consult with our employees on matters affecting their health and safety.
- Provide and maintain safe plant and equipment
- Ensure the safe handling and use of substances
- Provide information, instruction and supervision for employees.
- Ensure all employees are competent to do their tasks and to give them adequate training to carry out their duties in a manner that does not affect their health and safety.
- Prevent accidents and cases of work related ill health.
- Maintain safe and healthy working conditions.
- Review and revise the policy as necessary at regular intervals.
- Prevent Pollution arising from their activities, products and services

The Company will take reasonable practical steps to ensure that appropriate health, safety and environmental factors are taken into account in the design, manufacture, installation, commissioning and de-commissioning of our products

All new activities will be assessed for environmental impact and adequate health and safety provision. All activities will be subject to ongoing risk assessments with the objective of eliminating risk wherever practicable.

The Company's Managing Director is responsible for ensuring that this policy is enacted through integration into the Company's normal management systems and ensuring his has equal priority with all other aspects of business management.

All employees are expected to accept their responsibilities by working to all health, safety and environmental rules and procedures, using all equipment provided in a correct manner and contribute to the maintenance of an effective Health, Safety and Environmental System.

Signed:



Managing Director

Date
2. March 2011
